

YOUR NEW APPROACH TO ILM QUALIFICATIONS



We are now offering the new ILM Leadership and Management Qualifications Portfolio approach



Tailored to the Modern Workplace

ILM has reimagined its leadership and management qualifications at levels 2–5 designed to be

- adapted for agile working
- more inclusive
- more flexible

The emphasis is now on portfolio-based assessments rather than traditional written assessment methods - for real-world results.



Benefits for your Organisation and your Learners

- Offers the credibility of a qualification through a much more flexible approach
- Builds learner ownership and accountability
- Supports diverse learning styles and needs in a variety of different work environments

This means that:

- learners build a portfolio of evidence demonstrating competence across a range of learning outcomes
- the focus is on providing high-quality, relevant evidence, for example from projects, professional discussions, reflective accounts
- evidence should be naturally occurring in the workplace – so it draws on what learners are already doing or plan to do
- learners can apply their skills immediately

83% of learners say ILM qualifications improved their confidence.

Demonstrable progression
1 in 3 ILM learners gain promotions or pay rises

To explore how the new ILM qualifications could enhance your management and leadership team's capability contact the Focal Point team to have a complimentary, exploratory discussion.



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 FOCAL POINT


Approved
Centre

WHY CHOOSE AN ILM QUALIFICATION WITH FOCAL POINT?



FOR YOUR PEOPLE

We know that investing in management and leadership development must deliver measurable impact for you and your learners



Types of Evidence for Assessment

A rich mix of different types of evidence can now be used – which is much more closely aligned with the real world of work

- Performance reviews
- Project plans and documentation
- Reports
- Minutes of meetings
- Demonstrations
- Presentations
- Research projects
- Reflective Accounts / Logs / Journals
- Audio/Video Files
- Written assignments / assessments



Track Record

- We have been an ILM approved centre for 15 years offering a proven reputation for reliability and consistency
- Externally verified – Gives you peace of mind that we are held to the highest standards of content and delivery
- Credibility – We have been providing practical tailored leadership development for over 25 years which means we have deep expertise gained from constantly evolving work landscapes
- Action-focused outcomes - We ensure every participant identifies specific actions to help make a tangible difference for themselves and their teams



“I am delighted with my return on investment. As soon as the Programme started I could see people were working better together. I can give a number of examples where the increased collaboration across the Department has led to significantly better outcomes. I am already looking forward to the next Programme.”

Chief Officer and Commissioning Manager

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