

# **Focal Point Training - Accessibility Statement**

This accessibility statement applies to Focal Point Training and Consultancy Ltd.

The goal of this website is to guarantee the accessibility of its content and services for individuals with disabilities who require additional access support. Resources have been dedicated to enhancing the website's user-friendliness and accessibility, driven by the aligned mission with <a href="Recite Me">Recite Me</a> that every individual deserves to experience and engage with digital content, equally.

#### **Conformance status**

The Web Content Accessibility Guidelines (WCAG) define requirements for designers and developers to improve accessibility for people with disabilities. It defines three levels of conformance: Level A, Level AA, and Level AAA. This website aims to conform with WCAG 2.2 level AA.

### **Accessibility Efforts & Disclaimer**

We remain dedicated to the ongoing enhancement of the accessibility of its website and services. This commitment is rooted in the belief that ensuring a smooth, inclusive, and unrestricted experience for individuals with disabilities is a shared ethical responsibility.

We are always striving to enhance the accessibility of all pages and materials on our website, it's possible that some content has not yet been fully aligned with accessibility standards. This could be attributed to the fact that we may not have identified the most suitable fix to improve a user's experience.

#### **Reporting Accessibility Problems with this Website**

We're always looking to improve the accessibility of our website. If you encounter content that you cannot access, then please contact us on the details below and we will provide you with an accessible alternative.

Tracy Powley at tpowley@focalpointtraining.com

Any feedback we receive we aim to get back to you within 48 hours.

If you are not happy with how we have responded to the issue you have raised with us about the accessibility of our website, then please contact the Equality Advisory and Support Service (EASS). The Equality and Human Rights Commission (EHRC) is responsible for ensuring websites meet accessibility standards.

#### Third-party content and functionality

# FOCAL POINT

We may make use of third-party resources that embed content on our website. Wherever possible we will ensure these are conformant.

# Technical Information About this Website's Accessibility

Our organisation is committed to making its website accessible to all visitors, in line with regional regulations and we aim for conformance with the WCAG 2.1 (Web Content Accessibility Guidelines 2.1) at level AA.

# **Technical specifications**

Accessibility of this website relies on the following technologies to work with the particular combination of web browsers and any assistive technologies or plugins installed on your computer:

- HTML
- CSS
- JavaScript

These technologies are relied upon for conformance with the accessibility guidelines used.

## What we're doing to improve accessibility

Our accessibility journey is continuing. We regularly review our website and its content to identify and fix known issues. We can do this by running a check of our website with the <u>Recite</u> <u>Me Accessibility Checker</u>.

This statement is reviewed at least once a year and updated.